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EMPLOYMENT CONTRACT

between the

LODI BOARD OF EDUCATION

and

SENIOR SUPPORT TECHNOLOGY TECHNICIAN

2012-2013, 2013-2014, and 2014-2015

## **EMPLOYMENT CONTRACT**

**between the**

**LODI BOARD OF EDUCATION**

**and**

**SENIOR SUPPORT TECHNOLOGY TECHNICIAN**

**THIS AGREEMENT**, dated this 1<sup>st</sup> day of July 2012, by and between the **LODI BOARD OF EDUCATION**, located at Main and Hunter Streets, in the Borough of Lodi, County of Bergen, and State of New Jersey (hereinafter referred to as the "Board"), and **EDWARD SPROULE**, Senior Support Technology Technician.

The following Articles of negotiation have been mutually agreed upon by the **LODI BOARD OF EDUCATION**, Lodi, New Jersey, and **EDWARD SPROULE**, District Technology Technician:

### **ARTICLE I LENGTH OF AGREEMENT**

Said Agreement shall be a three (3) year Contract between the Board and Edward Sproule commencing July 1, 2012 and ending June 30, 2015.

### **ARTICLE II SALARY**

The salary for the 2012-2013, 2013-2014, and 2014-2015 school year shall be as listed below:

<b><u>2012-2013</u></b>	<b><u>2013-2014</u></b>	<b><u>2014-2015</u></b>
\$84,159	\$85,842	\$87,559

### **ARTICLE III LONGEVITY**

In addition to his salary, the employee shall receive the following:

1. An additional \$1,600 for longevity shall be received in July following the employee's 14th year anniversary date.
2. An additional \$1,600 for longevity shall be received in July following the employee's 17th year anniversary date.
3. An additional \$1,600 for longevity shall be received in July following the employee's 24th year anniversary date.

### **ARTICLE IV SICK LEAVE**

#### **A. ACCUMULATIVE**

Employees with one (1) or more years of employment shall be entitled to fifteen (15) sick days at the beginning of each Contract year without loss of pay. Employees with less than one (1) year shall be entitled to one and one-quarter (1¼) sick leave days, with pay, for each month of employment. Unused sick leave days shall be accumulated from year to year.

#### **B. NON ACCUMULATIVE**

Employees requiring sick leave in excess of that provided for above shall be granted a leave, without pay, for at least one (1) year.

#### **C. SICK LEAVE REIMBURSEMENT**

Upon retirement of an employee, the Lodi Board of Education shall pay said employee for all unused sick days at the then per diem rate of said employee's salary at the time of retirement. Any employee who retires after July 1, 2012 shall receive a maximum of 60 days reimbursement. Per diem is defined as 1/200<sup>th</sup> of annual salary at the time of retirement. Reimbursement of accumulated sick leave in accordance with this article shall not exceed \$ 15,000.00. Employees who are employed by the Lodi School District for a period of less than 25 years shall not be entitled to reimbursement of any sick days. Said monies due to a retiring employee may be paid by the Board Secretary/Business Administrator in the month of July following the employee's retirement.

## **ARTICLE V PERSONAL DAYS**

The Technology Technician shall be granted two (2) personal days per year.

## **ARTICLE VI WORK YEAR**

The work year shall begin July 1 and end June 30 of each year.

## **ARTICLE VII VACATION DAYS**

- A. Employee shall receive 22 vacation days annually for the term of this contract.
- B. Employee shall be granted all holidays and recess periods granted to teachers as per the yearly school calendar.

## **ARTICLE VI FUNERAL DAYS**

Up to four (4) days at any one time in the event of death of any employee's spouse, child, son-in-law, daughter-in-law, parent, father-in-law, mother-in-law, brother, sister, brother-in-law, sister-in-law, grandmother, grandfather, stepchild, stepmother, stepfather, stepbrother, stepsister, alternative lifestyle partner, or any other member of the immediate household. One (1) funeral day will be granted for aunt, uncle, and grandparents-in-law. In the event of the death of an employee or student in the Lodi School District, the principal or immediate superior of said employee or student shall grant to an appropriate number of employees sufficient time off to attend the funeral at the discretion of the Superintendent.

The parties agree in principle that those days defined as funeral days shall be granted only on those days when school is in session.

Funeral days shall be granted on work days only, and further shall be granted as follows:

- a) Two days prior to the funeral
- b) The day of the funeral
- c) The fourth funeral day will be a floating day to be taken at the discretion of the employee, up to thirty (30) days after the funeral.



## **ARTICLE VII HEALTH INSURANCE COVERAGE**

Pursuant to the law, the Board may elect to change the medical insurance carrier of the health benefits program only if said change provides a plan and coverage which is equal to or better than the current plan in effect during the 2011-2012 year, and in no way diminishes or reduces the current level of health insurance protection so long as the Board obtains it's health insurance coverage from a private carrier.

The Board shall reserve the right to provide hospitalization, major medical, and prescription through the New Jersey State Health Benefits Program.

## **ARTICLE VIII TRANSPORTATION ALLOTMENT**

An annual transportation allotment will be paid to the Technology Coordinator for reimbursement of the use of his personal vehicle as follows and said allotment shall be paid annually in the month of June.

<b><u>2012-2013</u></b>	<b><u>2013-2014</u></b>	<b><u>2014-2015</u></b>
\$1,800	\$1,800	\$1,800

**IN WITNESS WHEREOF**, the parties hereto have set their hands and seals, the day and year first above written.

**DISTRICT TECHNOLOGY TECHNICIAN**

BY: \_\_\_\_\_

  
Edward Sproule

**LODI BOARD OF EDUCATION**


BY: \_\_\_\_\_

  
Joseph Licata, President

5-31-12

Dated

BY: \_\_\_\_\_

  
Frank Quatrone  
Superintendent of Schools